

Manor Primary Academy

fighting the Fires of our Future

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Headteacher Mr S. Robson

Re. National Education Union Teachers' Strike Action, Wednesday 1st February 2023

27 January 2023

Dear Parent/Carer,

The following is a statement from Fierté Trust Board regarding proposed teacher strike action:

The Fierté Trust Board have supported and approved all measures planned by school leaders in relation to the four days of strike action scheduled over the coming weeks.

Wherever feasible, a consistent approach to managing the day-to-day running of the school has been applied so that *where possible*, schools remain open. This alongside the understanding that every school will apply its own additional requirements in terms of expected staffing numbers, organisational arrangements and enabling the *most vulnerable children to attend as a priority*. Risk assessments have been produced in order to determine whether schools will be *fully or partially closed and accordingly each strike day will be reviewed separately* depending on non-striking staff availability.

At the heart of the decision making, leaders have worked hard to minimise the disruption to the children and their families, balanced with maintaining individual staff members right to strike. **Thank you for your understanding in this matter.**

Here at Manor 100% of our teachers have indicated that they intend to go out on strike next Wednesday 1st February. This has unfortunately meant that the decision has been made to <u>close the school to most pupils</u> for that day. We will be inviting our more vulnerable learners to attend with Mr Robson leading their care supported by teaching assistants in the morning and Mr Littler (PE coach) covering the afternoon. On this occasion Fierté Trust agreed it was not possible to offer places to children of 'critical workers'.

Nearer the time, Mr Robson will also send some suggestions for home learning that children could do for the day, though it will not be possible to provide online lessons or regular support for all.

We apologise for any inconvenience caused and hope that this dispute between the national teachers' unions and the government can be resolved quickly.

If you have any questions, as always, please feel free to get in touch.

Yours sincerely

Mr Simon Robson Headteacher